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## **INTRODUCTION**

The *B.C. Labour Market Information Resource Guide* was designed to improve awareness and access to provincial information sources, including economic, labour market, social, demographic and workplace statistics, and projections and reports that are available on the Internet. The guide provides links to primarily B.C. specific resources, as it was designed for use by career practitioners, labour market analysts, education officers, and institutional researchers in B.C.

This product is based on the 'LMI Resource Guide' developed by the Forum of Labour Market Ministers' Labour Market Information Working Group. The link to this site is as follows:

[http://www.flmm-lmi.org/CMFiles/Publications/LMI\\_Resource\\_Guide.PDF](http://www.flmm-lmi.org/CMFiles/Publications/LMI_Resource_Guide.PDF)

## **LABOUR MARKET INFORMATION**

Labour market information (LMI) is a valuable resource for individuals who are exploring career, work and learning trends and opportunities, and require information on current and emerging labour market and economic developments.

LMI includes a wide range of information related to employment, wages, job qualifications, working conditions, economic indicators, labour market conditions, and education and training requirements.

Individuals who are entering the workforce or are already in the workforce can use LMI to determine which occupations are best suited to them, as well as which jobs are in demand, and where those jobs are located.

LMI also provides education and training resources to assist individuals in determining the credentials required for a particular career.

Employers may use LMI such as demographic trends, employment projections and other statistics to assist them in business planning and developing human resource strategies.

# ECONOMIC INDICATORS

## Economic Accounts, Outlooks and Reports

### Ministry of Finance: Economic Forecasting and Analysis

<http://www.fin.gov.bc.ca/pubs.htm>

This site offers budget and provincial economic outlook information. It also provides reports and publications on Provincial Government Financial Statements (B.C. Public Accounts), Debt and Fiscal Update, and Provincial Treasury and Registries.

### BC Stats: Economic Accounts

[http://www.bcstats.gov.bc.ca/data/bus\\_stat/econ\\_acct.asp](http://www.bcstats.gov.bc.ca/data/bus_stat/econ_acct.asp)

This page offers data services and provides reports and publications on business and economics statistics, including data from Statistics Canada.

### RBC Financial Group: Economics – Provincial/City Economies

<http://www.rbc.com/economics/microec.html>

This page provides links to current trend analysis and provincial economic forecasts, as well as regular tracking of the economies of major Canadian cities across the country.

### BMO Financial Group: Capital Markets Economics

<http://www.bmonesbittburns.com/economics/>

This site contains links to economic outlook publications and special reports on various Canadian economic analysis topics.

### TD Bank Financial Group: Economics

<http://www.td.com/economics/national.jsp>

This site contains links to publications, commentaries and special reports on the national economy. Current publications include the TD Quarterly Economic Forecast and the Industrial Outlook.

### Credit Union Central of British Columbia: Economic News

<http://www.cucbc.com/>

This site provides an economic analysis of B.C., as well as forecasts on interest rates and employment trends. This site also provides reports on topics such as economic outlooks and the labour market in B.C.

# LABOUR MARKET INDICATORS

## Labour Force Statistics and Reports

Ministry of Advanced Education and Labour Market Development:  
Career and Labour Market Information

<http://www.aved.gov.bc.ca/labourmarketinfo/welcome.htm>

The page provides access to socio-economic research and analysis related to post-secondary education and the provincial labour market.

BC Stats: Labour Force

<http://www.bcstats.gov.bc.ca/data/lss/labour.asp>

This site contains information about the labour force in B.C. and other regions in Canada, including earnings and employment and income levels.

BC Stats: Aboriginal Labour Force Statistics

[http://www.bcstats.gov.bc.ca/data/lss/abor/ap\\_lfs.asp](http://www.bcstats.gov.bc.ca/data/lss/abor/ap_lfs.asp)

This site contains information on the characteristics of the off-reserve population.

Ministry of Finance: Labour Force News Releases

[http://www2.news.gov.bc.ca/news\\_releases\\_2005-2009/2007FIN0015-000404.htm](http://www2.news.gov.bc.ca/news_releases_2005-2009/2007FIN0015-000404.htm)

This news release and backgrounder details the latest new job creation figures in B.C.

Statistics Canada: Profile of the Labour Force

<http://www12.statcan.ca/english/census06/analysis/labour/index.cfm>

This site links to information on labour force trends in Canada, as well as its provinces and territories.

Service Canada: B.C./Yukon Region – Labour Market Information

<http://www1.servicecanada.gc.ca/en/bc-yk/59/jwtc/lmi/menu.shtml>

This site contains information about trends in the B.C.-Yukon labour market. Links to occupational profiles, information on local labour markets and monthly labour force survey results are also available.

## Regional Labour Market Information

### BC Stats – Regional and Community Facts

<http://www.bcstats.gov.bc.ca/data/dd/facsheet/facsheet.asp>

This website details local indicators of economic activity in B.C. The *Community Facts* is a two page snapshot in time that displays a variety of data specific to each municipality and regional district.

### Service Canada – Local Labour Market Information

<http://www.labourmarketinformation.ca/standard.asp?ppid=92&lcode=E>

This site contains information on local the local labour market and economy by province and region. Included are labour market bulletins, annual labour market perspectives and community information.

### Institute of Chartered Accountants of British Columbia – BC Check-Up

<http://www.bccheckup.com/>

This site contains information both at the provincial and regional level. Information summarized includes: description of the local area, population growth, as well as information about the local economy.

More regional labour market information can be found in the following resources, which are included under other categories within this guide:

[BC Stats: Regional Employment Projections \(College Regions\)](#)

[BC Stats: Sub-provincial Population Projections \(P.E.O.P.L.E Report\)](#)

[BC Stats: Socio-economic profiles](#)

## Social Statistics and Demographics

### BC Stats: Population and Demographics

<http://www.bcstats.gov.bc.ca/data/pop/popstart.htm>

This site offers data relating to population estimates and projections, migration and immigration, fertility and life expectancy, and information on households.

### BC Stats: Socio-economic Profiles

<http://www.bcstats.gov.bc.ca/data/sep/index.asp>

This site contains socio-economic profile information on 26 Regional Districts, 78 Local Health Areas, 16 Health Service Delivery Areas, 5 Health Authorities, and 15 College Regions within B.C. It also contains information which summarizes regional social and economic conditions.

## BC Stats: Aboriginal Profiles

[http://www.bcstats.gov.bc.ca/data/cen01/abor/ap\\_main.asp](http://www.bcstats.gov.bc.ca/data/cen01/abor/ap_main.asp)

This site contains information on the Aboriginal peoples of B.C., including labour characteristics of the off-reserve population, statistical profiles, articles on aboriginal peoples and links to external sources.

## BC Stats: Infoline

<http://www.bcstats.gov.bc.ca/releases/infoline.asp>

This site contains links to bulletins of recently released statistics and reports from BC Stats. These reports are distributed on a weekly basis and are available for free by registration.

## BC Stats: Sub-provincial Population Projections (P.E.O.P.L.E Report)

<http://www.aved.gov.bc.ca/labourmarketinfo/reports/people32.pdf>

This report contains long-term population projections for B.C.'s 15 College and University College Regions.

## Statistics Canada: Population and Demography

[http://www40.statcan.ca/l01/ind01/l2\\_3867.htm](http://www40.statcan.ca/l01/ind01/l2_3867.htm)

This site provides links to information on census data, population characteristics, languages, ethnic origin and vital statistics relevant to Canadians.

## Statistics Canada: Social Conditions

[http://www40.statcan.ca/l01/ind01/l2\\_75.htm](http://www40.statcan.ca/l01/ind01/l2_75.htm)

This page contains links to information on Canadian families, households, housing, social behavior, and time use.

## Statistics Canada: Census of Canada

<http://www12.statcan.ca/english/census/index.cfm>

This site contains links to data collected for the census of Canada. The most recent census data is from the 2006 Census of Canada.

## Labour Market Projections

Ministry of Advanced Education and Labour Market Development:  
Provincial Employment Projections

[http://www.aved.gov.bc.ca/labourmarketinfo/reports/COPS\\_BCUnique\\_2006.pdf](http://www.aved.gov.bc.ca/labourmarketinfo/reports/COPS_BCUnique_2006.pdf)

The Canadian Occupational Projection System (COPS) B.C. Unique Scenario provides information about long-term provincial employment trends.

Ministry of Advanced Education and Labour Market Development:  
Industry Outlook (2006–2011)

[http://www.aved.gov.bc.ca/labourmarketinfo/reports/COPS\\_IndustryOutlook\\_2006-2011.pdf](http://www.aved.gov.bc.ca/labourmarketinfo/reports/COPS_IndustryOutlook_2006-2011.pdf)

The Canadian Occupational Projection System (COPS) B.C. Unique Scenario provides information about the current industrial outlook for B.C. over the medium term from 2006 to 2011.

BC Stats: Regional Employment Projections (College Regions)

<http://www.bcstats.gov.bc.ca/data/lss/repm.asp>

These sub-provincial profiles provide employment projection information by occupation and industry for B.C.'s post-secondary college regions.

BC Stats: Labour Market Participation Rate Model

[http://www.bcstats.gov.bc.ca/DATA/pop/pop/BC\\_LFPRproj\\_0705.pdf](http://www.bcstats.gov.bc.ca/DATA/pop/pop/BC_LFPRproj_0705.pdf)

This model provides estimates of provincial labour force participation rates by age and gender to 2031.

# CAREER DEVELOPMENT

## Occupational Information

Ministry of Advanced Education and Labour Market Development:

B.C. Work Futures

<http://www.workfutures.bc.ca/>

B.C. Work Futures provides a detailed description of about 200 B.C. occupations with information on the nature of work, wages and working conditions, employment outlooks, and educational requirements.

Ministry of Advanced Education and Labour Market Development:

B.C. Work Futures for Entry Level Jobs

<http://startnow.workfutures.bc.ca/>

This site includes occupational descriptions and employment prospects for occupations that permit entry into the labour market with little or no post-secondary education or work experience. Each profile contains detailed information, such as the nature of work, job prospects, earnings and skills required.

Ministry of Advanced Education and Labour Market Development:

B.C. Work Futures for Trades and Technical Occupations

<http://handson.workfutures.bc.ca/>

Profiles on career paths for 111 trade and technical occupations are presented on this site. Information includes: working conditions, average earnings, education and training available, and employment prospects for each occupation.

Construction Sector Council

<http://www.csc-ca.org/>

This site contains information about careers in the construction industry, including labour market information, profiles of construction occupations and information on education and training requirements.

Work Destinations

<http://www.workdestinations.org/home.jsp?lang=en>

The Work Destinations website provides information on regulated trades and professions in Canada and its provinces. It contains information on entry requirements and is designed primarily for professional or trades people moving within Canada. It also provides information for persons considering immigration to Canada.

### Service Canada: Job Futures

<http://www.jobfutures.ca/>

This site profiles 265 occupational groups covering the entire Canadian labour market, as well as describes the work experiences of recent graduates from 155 programs of study.

### Service Canada: Labour Market Information

<http://www.labourmarketinformation.ca/>

This site contains job descriptions, skill requirements and employment prospects across Canada, as well as other labour market information.

## Classification and Coding Systems

### Human Resources and Skills Development Canada: National Occupational Classification (NOC)

<http://www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml>

The NOC is used to understand jobs found throughout Canada's labour market. This site includes descriptions of occupations, an index of occupational titles, a training tutorial and a matrix of occupational groups. A link to the Career Handbook is also contained on this site.

### Human Resources and Skills Development Canada: Career Handbook

[http://www23.hrdc-drhc.gc.ca/ch/e/docs/ch\\_welcome.asp](http://www23.hrdc-drhc.gc.ca/ch/e/docs/ch_welcome.asp)

The Career Handbook provides ratings assigned to occupations to further define skills, worker characteristics and other indicators required for informed career decision-making. The Career Handbook provides 923 occupational profiles for counselling based on NOC occupations.

### Human Resources and Skills Development Canada: Essential Skills

[http://srv600.hrdc-drhc.gc.ca/esrp/english/general/home\\_e.shtml](http://srv600.hrdc-drhc.gc.ca/esrp/english/general/home_e.shtml)

This site identifies essential skills needed for work, learning and life. Approximately 250 occupational profiles are listed, illustrating essential skills that are used in different jobs. Links to materials used in a wide range of Canadian workplaces with suggestions on how they could be used in the classroom are also provided.

### Statistics Canada: North American Industry Classification System (NAICS)

<http://www.statcan.ca/english/concepts/industry.htm>

The NAICS has been developed by the statistical agencies of Canada, the United States and Mexico. It provides common definitions of the industrial structure of the three countries and a common statistical framework to facilitate the analysis of the three economies.

## Statistics Canada: Classification of Instructional Programs, Canada

<http://www.statcan.ca/bsolc/english/bsolc?catno=12-590-X>

The Classification of Instructional Programs (CIP) is used for classifying instructional programs according to field of study in Canada. The CIP provides a description of each instructional program class with examples of the types of instructional programs found in each class.

## Career Planning

### Ministry of Advanced Education and Labour Market Development and Service Canada: What's Key in Labour Market Information

<http://www.whatskey.org/>

This site offers selected information on career planning, career development, post-secondary education planning, and labour market sources and tools.

### Ministry of Advanced Education and Labour Market Development: Making Career Sense of Labour Market Information

<http://www.makingcareersense.org/>

This resource introduces career practitioners to key socio-economic and labour market concepts, trends and issues. It also provides practical examples of researching labour market information to make effective career decisions in the changing labour market. Information on occupations, training options and education and skills required for the new economy is included.

### Ministry of Education: Career Planning

<http://www.bced.gov.bc.ca/careers/planning/>

This site includes information on career planning and post-secondary education and training, trades training, as well as information on the world of work.

### BC Workinfontet

<http://workinfontet.bc.ca/>

This site provides access to career and labour market information, career planning and work search resources for B.C.'s career practitioners, young people and adult job-seekers. Resources include: job postings, occupational information, educational opportunities, student financial aid and self-employment information.

## Ministry of Advanced Education and Labour Market Development: WorkBC

<http://www.workbc.ca/>

This B.C. government site includes labour market information for people who are job hunting or planning a career in B.C. Employers can find information on hiring, interviewing and keeping employees, including an Employer's Toolkit.

## British Columbia Career Information Partnership

<http://workinonet.bc.ca/bccip/Index.htm>

This site provides information on national, regional and local career development initiatives to inform provincial stakeholders, including organizations representing secondary and post-secondary institutions, community-based employment service providers, and government.

## Ministry of Forests and Range: Forests Forward

<http://www.for.gov.bc.ca/hrb/careers/>

This site offers employment information on a variety of careers in the forestry industry, including education programs and certification and credentialing requirements.

## Go2 Tourism

<http://www.go2hr.ca/>

This site provides information about the B.C. tourism industry, careers in tourism, and tourism training and education. It also provides information for employers and links to job searches.

## Career Information for Immigrants

### WelcomeBC: Multiculturalism and Immigration Services

<http://www.welcomebc.ca/en/index.html>

This website provides information about B.C., information on how to immigrate to B.C., as well as links to other citizenship and immigration resources.

### Ministry of Advanced Education and Labour Market Development: Immigrants

*BC International Qualifications Program:*

<http://www.sbed.gov.bc.ca/ProgramsAndServices/IQU/index.htm>

The International Qualifications Program provides information for immigrants related to labour market, credential recognition, and occupational information.

Ministry of Advanced Education and Labour Market Development: Immigrants  
*British Columbia Provincial Nominee Program:*

<http://www.ecdev.gov.bc.ca/programsAndServices/PNP/index.htm>

The Provincial Nominee Program allows B.C. to select highly skilled immigrants to fill critical labour shortages and to increase the economic benefits of immigration to the province.

The International Credential Evaluation Service (ICES)

<http://www.bcit.ca/ices/>

ICES evaluates the credentials of people who have studied in other provinces or countries and determines comparable levels in B.C. and Canada.

Employment Access Strategy for Immigrants (EASI)

<http://www.lookingahead.bc.ca/>

This website provides links to information, programs and services that support immigrant employment in B.C.

## **EDUCATION & TRAINING**

### **British Columbia Council on Admissions & Transfer: Education Planner**

<http://www.educationplanner.ca/>

The Education Planner website provides detailed information on undergraduate programs at all public post-secondary institutions in B.C., and offers a searchable database with programs by field of study, subject, institution or duration of program.

### **Ministry of Advanced Education and Labour Market Development: Public Post-Secondary Institutions**

<http://www.aved.gov.bc.ca/institutions/welcome.htm>

This page provides links to post-secondary education institutions for prospective students. Information about career planning is also available on select sites.

### **Private Career Training Institutions Agency of British Columbia**

<http://www.pctia.bc.ca/>

This site includes a searchable database of private post-secondary institutions offering post-secondary education and training, as well as information on registered and accredited private training institutions.

### **Industry Training Authority (ITA)**

<http://www.itabc.ca/>

The ITA site provides labour market information for apprentices, employers, new residents and the general public. Trades career information, profiles of trades and occupations regulated by the ITA and information on credentialing requirements are provided.

### **BC Campus Online**

<http://www.bccampus.ca/Site3.aspx>

BC Campus Online connects students and educators to programs and resources offered at B.C. institutions. The program and course directory includes over 1800 distance education credit courses offered by public post-secondary institutions, of which almost 900 courses are available online.

### **Post Secondary Application Service of BC (PASBC)**

[https://portal.bccampus.ca/render.userLayoutRootNode.uP?uP\\_tname=Apply+for+Admission](https://portal.bccampus.ca/render.userLayoutRootNode.uP?uP_tname=Apply+for+Admission)

This website provides online application for B.C.'s universities, university colleges, colleges, and institutions. It also includes course listings for select province-wide programs and select institutional courses.

## POST-SECONDARY STUDENT OUTCOMES

### College and Institute Student Outcomes (CISO) survey: BC College & Institute Student Outcomes Reports

<http://outcomes.bcstats.gov.bc.ca/SORS/index.asp>

This site provides information on education and labour market outcomes for former B.C. college, university college and institute students. These students are surveyed annually 9 to 20 months after graduation or near-completion of their program, to collect information on what they have done since leaving and whether they were satisfied with the education they received.

### Job Destinations of Former College and Institute Students

<http://www.outcomes.bcstats.gov.bc.ca/Publications/collegereports/jobdestinations.asp>

This report provides career counsellors and future students information about what types of jobs students obtain after leaving their programs. Average growth rates and projected job openings for each occupation are included.

### 2007 English as a Second Language Student Outcomes Survey Report

<http://www.outcomes.bcstats.gov.bc.ca/Publications/ESL%202007/2007%20ESL%20Survey%20Report.pdf>

This survey helps to enhance understanding of former English as a Second Language (ESL) students' transition to further education and the labour market. Survey results are used as a basis for planning, evaluating, and improving programs and services.

### Adult Basic Education Survey: Report of Findings

[http://www.outcomes.bcstats.gov.bc.ca/Publications/collegereports/ABE\\_Report\\_of\\_Findings.pdf](http://www.outcomes.bcstats.gov.bc.ca/Publications/collegereports/ABE_Report_of_Findings.pdf)

Adult Basic Education (ABE) includes a range of courses in fundamental academic skills, academic upgrading, and life skills or career preparation. The 2005 ABE survey provides information about students who take ABE courses.

### Baccalaureate Graduates Survey

[http://www.tupc.bc.ca/student\\_outcomes/index.html](http://www.tupc.bc.ca/student_outcomes/index.html)

The Baccalaureate Graduates Survey (BGS) gathers information on former students who took baccalaureate programs at BC's public colleges, university colleges, institutes and universities. Information on graduates' education satisfaction levels, education financing and student debt, as well as further education and employment outcomes are provided.

## Statistics Canada: National Graduate Survey

<http://www.statcan.ca/bsolc/english/bsolc?catno=81M0011X>

The National Graduate Survey examines the extent to which 1982, 1986, 1990 and 1995 post-secondary graduates were successful in obtaining employment following graduation. Information presented includes the relationship between study programs and employment obtained, job and career satisfaction, unemployment rates, and employment obtained compared to career expectations.

## 2006 Apprenticeship Survey: Summary Report

[http://outcomes.bcstats.gov.bc.ca/Publications/collegereports/2006\\_Apprenticeship\\_Report.pdf](http://outcomes.bcstats.gov.bc.ca/Publications/collegereports/2006_Apprenticeship_Report.pdf)

This report summarizes the findings of the 2005 graduate follow up survey of apprenticeship students from BC public and private post-secondary institutions.

# LABOUR MARKET PROGRAMS AND POLICY

## Labour Market Programs

### 2010 Commerce Centre Website

<http://www.2010commercecentre.com/>

This site profiles opportunities for communities and industries related to the 2010 Olympic Games, including links to procurement opportunities and B.C.'s trade and investment strategy to 2010.

### Ministry of Technology, Trade and Economic Development – Reports and Publications

<http://www.ecdev.gov.bc.ca/reportspublications/default.htm>

This site contains links to a range of publications related to trade, investment and economic development in B.C.

## Labour Market Policy

### BC Progress Board

<http://www.bcprogressboard.com/>

This site includes reports on strategies, policies and actions necessary to improve the economic performance of the provincial economy and its social policy supports.

### Business Council of British Columbia

<http://www.bcbc.com/default.asp>

This site contains information on economic, labour, employment and human resources policies. Links to publications about B.C.'s economy are also provided.

### BC Chamber of Commerce

<http://www.bcchamber.org/>

The BC Chamber of Commerce is registered under the *Societies Act* (British Columbia) as a volunteer, non-profit association. It serves to promote and improve trade, commerce and the economic and social welfare being of the people of B.C.

## The Vancouver Board of Trade

<http://www.boardoftrade.com/>

The Vancouver Board of Trade works to promote and facilitate the development of the Vancouver region as a centre for trade, commerce and travel. The Board strives to help businesses of all sizes to grow and prosper.